

Job Vacancy Detail

Adv No. : 55/2020
 Advertisement Name : Full time positions (MEDICAL) available in HOMI BHABHA CANCER HOSPITAL / MAHAMANA PANDIT MADANMOHAN MALVIYA CANCER CENTRE, VARANASI
 Start DateTime : 31-07-2020 To End DateTime : 21-08-2020

Available Job Posts

Sr No.	Post	Adv Type	Pay Flag	Is Online	Click Online availability
1	PROFESSOR, SURGICAL ONCOLOGY	MEDICAL	YES	YES	Online Application Form
2	PROFESSOR, RADIODIAGNOSIS	MEDICAL	YES	YES	Online Application Form
3	ASSISTANT PROFESSOR, ANAESTHESIOLOGY	MEDICAL	YES	YES	Online Application Form
4	ASSISTANT PROFESSOR, SURGICAL ONCOLOGY	MEDICAL	YES	YES	Online Application Form
5	ASSISTANT PROFESSOR, HEAD & NECK SURGICAL ONCOLOGY	MEDICAL	YES	YES	Online Application Form
6	ASSISTANT PROFESSOR, BONE AND SOFT TISSUE	MEDICAL	YES	YES	Online Application Form
7	ASSISTANT PROFESSOR, PLASTIC SURGERY	MEDICAL	YES	YES	Online Application Form
8	ASSISTANT PROFESSOR, URO ONCOLOGY	MEDICAL	YES	YES	Online Application Form
9	ASSISTANT PROFESSOR, NEURO SURGERY	MEDICAL	YES	YES	Online Application Form
10	ASSISTANT PROFESSOR, MEDICAL ONCOLOGY	MEDICAL	YES	YES	Online Application Form
11	ASST. PROFESSOR, MED ONCO. (BONE MARROW TRANSPLANT)	MEDICAL	YES	YES	Online Application Form
12	ASST. PROFESSOR, MED ONCO (ADULT HAEMATO LYMPHOID)	MEDICAL	YES	YES	Online Application Form
13	ASSISTANT PROFESSOR, PAEDIATRIC ONCOLOGY	MEDICAL	YES	YES	Online Application Form
14	ASSISTANT PROFESSOR, PATHOLOGY	MEDICAL	YES	YES	Online Application Form
15	ASSISTANT PROFESSOR, RADIODIAGNOSIS	MEDICAL	YES	YES	Online Application Form
16	ASSISTANT PROFESSOR, RADIATION ONCOLOGY	MEDICAL	YES	YES	Online Application Form
17	ASSISTANT PROFESSOR, PREVENTIVE ONCOLOGY	MEDICAL	YES	YES	Online Application Form
18	ASSISTANT PROFESSOR, GENERAL MEDICINE	MEDICAL	YES	YES	Online Application Form
19	ASSISTANT PROFESSOR, TRANSFUSION MEDICINE	MEDICAL	YES	YES	Online Application Form
20	ASSISTANT PROFESSOR, GASTROENTEROLOGY	MEDICAL	YES	YES	Online Application Form
21	ASSISTANT PROFESSOR, NUCLEAR MEDICINE	MEDICAL	YES	YES	Online Application Form
22	ASSISTANT PROFESSOR, BIOCHEMISTRY	MEDICAL	YES	YES	Online Application Form
23	ASSISTANT PROFESSOR, PALLIATIVE MEDICINE	MEDICAL	YES	YES	Online Application Form
24	MEDICAL SUPERINTENDENT	MEDICAL	YES	YES	Online Application Form

Description

TATA MEMORIAL CENTRE

(A GRANT-IN-AID INSTITUTE UNDER DEPARTMENT OF ATOMIC ENERGY, GOVT. OF INDIA)

Advt.No.55/2020

31.07.2020

POSITIONS AVAILABLE

The Tata Memorial Centre (TMC) is a Comprehensive Cancer Centre with a mission to achieve the highest standards in patient care, cancer prevention, cancer research and professional development for oncology and allied disciplines. TMC is an autonomous body funded, controlled by the Department of Atomic Energy, Government of India. TMC is affiliated to Homi Bhabha National Institute (HBNI). The HBNI is a Deemed University of the Department of Atomic Energy with a mission to develop high quality postgraduate educational programs in science and technology including those related to life and health sciences. TMC invites applications from eligible candidates of Indian nationality, who are keen to pursue a career in TMC. Full time positions available in **HOMI BHABHA CANCER HOSPITAL / MAHAMANA PANDIT MADANMOHAN MALVIYA CANCER CENTRE, VARANASI** are listed below:

1) PROFESSOR, SURGICAL ONCOLOGY	
Level	Level 13 [Pre-revised PB-4 (Rs.37400-67000)+ 8700 GP]
Level of Pay in Pay Matrix	Rs.1,23,100/- Level 13, Cell 1 + Allowances applicable
Age :Age limit as on 21.08.2020	50 years
Qualification & Experience	M.Ch.(Surgical Oncology) or equivalent recognized by MCI with 5 years' post M.Ch experience OR M.S. (General Surgery / ENT) or equivalent postgraduate degree recognized by MCI with 8 years' post M.S. experience in teaching institute recognized by MCI with expertise and maturity to develop and enhance front areas of Onco-Surgery. The candidate would need to oversee all divisions in the Department of Surgery, co-ordinate, plan and administer the existing and the new Surgical techniques of Tata Memorial Centre, and also provide a thrust to the several educational and research activities of the centre.

2) PROFESSOR, RADIODIAGNOSIS	
Level	Level 13 [Pre-revised PB-4 (Rs.37400-67000)+ 8700 GP]
Level of Pay in Pay Matrix	Rs.1,23,100/- Level 13, Cell 1 + Allowances applicable
Age :Age limit as on 21.08.2020	50 years
Qualification & Experience	M.D. / DNB or equivalent postgraduate degree in Radiology / Radio-diagnosis recognized by Medical Council Of India with 8 years' post M.D. / 9 years' post D.N.B. experience with expertise and maturity to develop and enhance front areas of Radiodiagnosis. The candidate would need to oversee all divisions in the Department of Radiodiagnosis, co-ordinate, plan and administer the existing and the new Medical techniques of Tata Memorial Centre, and also provide a thrust to the several educational and research activities of the centre.

3) ASSISTANT PROFESSOR, ANAESTHESIOLOGY

Level	Level 12 [Pre-revised PB-3, Rs.15600-39100 + 7600 GP]
Level of Pay in Pay Matrix	Rs.78,800/- Level 12, Cell 1 + Allowances applicable
Age : Age limit as on 21.08.2020	45 years
Qualification & Experience	M.D. / D.N.B. (Anesthesia) or (equivalent postgraduate degree in Anesthesiology) recognized by MCI with 3 years' post M.D./ D.N.B. experience in Anesthesia in a Teaching Hospital. Experience in critical care and pain management is desirable. Candidates with less than 3 years' but more than 1 year experience after M.D. / D.N.B. will be considered for lower grade.

4) ASSISTANT PROFESSOR, SURGICAL ONCOLOGY

Level	Level 12 [Pre-revised PB-3, Rs.15600-39100 + 7600 GP]
Level of Pay in Pay Matrix	Rs.78,800/- Level 12, Cell 1 + Allowances applicable
Age : Age limit as on 21.08.2020	45 years
Qualification & Experience	M.Ch.(Surgical Oncology) or equivalent OR M.S.(General Surgery) or equivalent postgraduate degree recognized by MCI with 3 years' post M.S. experience in Surgical Oncology.

5) ASSISTANT PROFESSOR, HEAD & NECK SURGICAL ONCOLOGY

Level	Level 12 [Pre-revised PB-3, Rs.15600-39100 + 7600 GP]
Level of Pay in Pay Matrix	Rs.78,800/- Level 12, Cell 1 + Allowance applicable
Age : Age limit as on 21.08.2020	45 years
Qualification & Experience	M.Ch.(Head & Neck Oncology) or Equivalent postgraduate degree recognized by MCI or M.S. / D.N.B. (General Surgery) / M.S.(ENT) / Equivalent post graduate degree recognized by MCI with 3 years experience in Surgical / Head & Neck Oncology in a recognized teaching hospital after the postgraduate degree.

6) ASSISTANT PROFESSOR, BONE AND SOFT TISSUE

Level	Level 12 [Pre-revised PB-3, Rs.15600-39100 + 7600 GP]
Level of Pay in Pay Matrix	Rs.78,800/- Level 12, Cell 1 + Allowances applicable
Age : Age limit as on 21.08.2020	45 years
Qualification & Experience	M.S. (Orthopedics) or equivalent degree recognized by MCI with 3 years' post M.S. experience in Orthopedics. Exclusive experience in Bone & Soft Tissue Oncology for minimum 1 year is desirable.

7) ASSISTANT PROFESSOR, PLASTIC SURGERY

Level	Level 12 [Pre-revised PB-3, Rs.15600-39100 + 7600 GP]
Level of Pay in Pay Matrix	Rs.78,800/- Level 12, Cell 1 + Allowances applicable
Age : Age limit as on 21.08.2020	45 years
Qualification & Experience	M.Ch (Plastic Surgery) or equivalent postgraduate degree recognized by MCI. 1-year experience in Onco – reconstruction and microvascular surgery either during M.Ch. training or post M.Ch. is mandatory.

8) ASSISTANT PROFESSOR , URO ONCOLOGY

Level	Level 12 [Pre-revised PB-3, Rs.15600-39100 + 7600 GP]
Level of Pay in Pay Matrix	Rs.78,800/- Level 12, Cell 1 + Allowances applicable
Age : Age limit as on 21.08.2020	45 years
Qualification & Experience	M.Ch.(Urology) or equivalent postgraduate degree recognized by MCI with minimum 1 year experience in Urology in a recognized Institute after post graduation. One year experience in Urological Oncology is desirable.

9) ASSISTANT PROFESSOR, NEURO SURGERY

Level	Level 12 [Pre-revised PB-3, Rs.15600-39100 + 7600 GP]
Level of Pay in Pay Matrix	Rs.78,800/- Level 12, Cell 1 + Allowances applicable
Age : Age limit as on 21.08.2020	45 years
Qualification & Experience	M.Ch.(Neuro Surgery) or equivalent postgraduate degree recognized by MCI with 1 year experience post M.Ch. clinical experience in Neuro-Oncological Surgery is desirable.

10) ASSISTANT PROFESSOR, MEDICAL ONCOLOGY

Level	Level 12 [Pre-revised PB-3, Rs.15600-39100 + 7600 GP]
Level of Pay in Pay Matrix	Rs.78,800/- Level 12, Cell 1 + Allowances applicable
Age : Age limit as on 21.08.2020	45 years
Qualification & Experience	D.M. (Medical Oncology) or equivalent postgraduate degree or D.M (Haematology) recognized by MCI. Preference will be given to candidates having Haemato-Oncology experience.

11) ASSISTANT PROFESSOR, MEDICAL ONCOLOGY (BONE MARROW TRANSPLANT)

Level	Level 12 [Pre-revised PB-3, Rs.15600-39100 + 7600 GP]
Level of Pay in Pay Matrix	Rs.78,800/- Level 12, Cell 1 + Allowances applicable
Age : Age limit as on 21.08.2020	45 years
Qualification & Experience	D.M. (Medical Oncology) or D.M. (Haematology) or equivalent postgraduate degree recognised by MCI with exclusive experience in allogeneic and autologous transplantation for six months to one year will be desirable.

12) ASSISTANT PROFESSOR, MEDICAL ONCOLOGY – (ADULT HAEMATO LYMPHOID)

Level	Level 12 [Pre-revised PB-3, Rs.15600-39100 + 7600 GP]
Level of Pay in Pay Matrix	Rs.78,800/- Level 12, Cell 1 + Allowances applicable
Age : Age limit as on 21.08.2020	45 years
Qualification & Experience	D.M. (Medical Oncology) or equivalent postgraduate degree or D.M. (Hematology) recognized by MCI. Preference will be given to candidates having experience in Hemato-Oncology.

13) ASSISTANT PROFESSOR, PAEDIATRIC ONCOLOGY

Level	Level 12 [Pre-revised PB-3, Rs.15600-39100 + 7600 GP]
Level of Pay in Pay Matrix	Rs.78,800/- Level 12, Cell 1 + Allowances applicable
Age : Age limit as on 21.08.2020	45 years
Qualification & Experience	D.M. (Pediatric Oncology) or equivalent degree recognized by MCI OR M.D. in Pediatrics or equivalent postgraduate degree recognized by MCI with 3 years exclusive experience in Pediatric Oncology in a teaching hospital.

14) ASSISTANT PROFESSOR, PATHOLOGY	
Level	Level 12 [Pre-revised PB-3, Rs.15600-39100 + 7600 GP]
Level of Pay in Pay Matrix	Rs.78,800/- Level 12, Cell 1 + Allowance applicable
Age : Age limit as on 21.08.2020	45 yrs.
Qualification & Experience	M.D. / D.N.B. (Pathology) or equivalent postgraduate degree in Pathology recognized by MCI with minimum 3 years post MD / D.N.B. experience in Pathology. Experience in Onco-Pathology, Cytology and / or Molecular Pathology is desirable. Candidates with less than 3 years' but more than 1 year experience after M.D. / D.N.B. will be considered for lower grade.

15) ASSISTANT PROFESSOR, RADIODIAGNOSIS	
Level	Level 12 [Pre-revised PB-3, Rs.15600-39100 + 7600 GP]
Level of Pay in Pay Matrix	Rs.78,800/- Level 12, Cell 1 + Allowances applicable
Age : Age limit as on 21.08.2020	45 years
Qualification & Experience	M.D. or equivalent postgraduate degree in Radiology / Radio-diagnosis recognized by Medical Council Of India with 03 years' post M.D. / D.N.B. experience. Candidates with less than 3 years but more than 1-year experience after post graduation will be considered for lower grade. The candidate will have an option to work from Varanasi or TMH Parel Mumbai, or ACTREC, Kharghar Navi Mumbai.

16) ASSISTANT PROFESSOR, RADIATION ONCOLOGY	
Level	Level 12 [Pre-revised PB-3, Rs.15600-39100 + 7600 GP]
Level of Pay in Pay Matrix	Rs.78,800/- Level 12, Cell 1 + Allowances applicable
Age : Age limit as on 21.08.2020	45 years
Qualification & Experience	M.D. (Radiation Oncology / Radiotherapy) or equivalent postgraduate degree recognized by MCI with minimum 3 years Post M.D. experience in a MCI recognized teaching hospital or cancer centre. Adequate experience in Brachytherapy techniques, advanced 3D conformal treatment planning techniques and IMRT are desirable for this position. Candidates with less than 3 years but more than 1 year experience after M.D. will be considered for lower grade.

17) ASSISTANT PROFESSOR, PREVENTIVE ONCOLOGY	
Level	Level 12 [Pre-revised PB-3, Rs.15600-39100 + 7600 GP]
Level of Pay in Pay Matrix	Rs.78,800/- Level 12, Cell 1 + Allowances applicable
Age : Age limit as on 21.08.2020	45 years
Qualification & Experience	M.D. (Preventive & Social Medicine) or equivalent post graduate degree in the specialty, recognized by Medical Council of India with 3 years experience after post graduation. Preference will be given to candidates with experience in Preventive Oncology.

18) ASSISTANT PROFESSOR, GENERAL MEDICINE	
Level	Level 12 [Pre-revised PB-3, Rs.15600-39100 + 7600 GP]
Level of Pay in Pay Matrix	Rs.78,800/- Level 12, Cell 1 + Allowance applicable
Age : Age limit as on 21.08.2020	45 years
Qualification & Experience	M.D. (Internal Medicine) or equivalent post graduate degree recognized by Medical Council of India with minimum 3 years experience after post graduation. Candidates with less than 3 years' but more than 1 year experience after post graduation will be considered for lower grade.

19) ASSISTANT PROFESSOR, TRANSFUSION MEDICINE	
Level	Level 12 [Pre-revised PB-3, Rs.15600-39100 + 7600 GP]
Level of Pay in Pay Matrix	Rs.78,800/- Level 12, Cell 1 + Allowances applicable
Age : Age limit as on 21.08.2020	45 years
Qualification & Experience	MD (Pathology) and Diploma in Transfusion Medicine with minimum 3 years experience in Blood Bank / Transfusion Medicine after post graduation OR MD (Pathology) with minimum 5 years experience in Blood Bank / Transfusion Medicine after post graduation OR MD (Immunohaematology and Blood Transfusion) or MD (Transfusion Medicine) with minimum 3 years experience in Blood Bank / Transfusion Medicine after post graduation or equivalent Post Graduate degree recognized by Medical Council of India with minimum 4 years experience in Blood Bank / Transfusion Medicine.

--

20) ASSISTANT PROFESSOR, GASTROENTEROLOGY	
Level	Level 12 [Pre-revised PB-3, Rs.15600-39100 + 7600 GP]
Level of Pay in Pay Matrix	Rs.78,800/- Level 12, Cell 1 + Allowances applicable
Age : Age limit as on 21.08.2020	45 years
Qualification & Experience	D.M. (Gastroenterology) from MCI recognized Institute. OR DNB (Gastroenterology) with minimum 01 year experience post DNB in MCI recognized Medical Gastroenterology Department.

21) ASSISTANT PROFESSOR, NUCLEAR MEDICINE	
Level	Level 12 [Pre-revised PB-3, Rs.15600-39100 + 7600 GP]
Level of Pay in Pay Matrix	Rs.78,800/- Level 12, Cell 1 + Allowances applicable
Age : Age limit as on 21.08.2020	45 years
Qualification & Experience	M.D. / D.N.B. Nuclear Medicine with 3 years experience in MCI recognized institute as Senior Resident / Lecturer / Assistant Professor will be considered for the post of Assistant Professor 'E' Nuclear Medicine. Experience less than 3 years but more than 1 year will be considered for the post of Assistant Professor 'D' Nuclear Medicine. Or M.D. / D.N.B Nuclear Medicine with 3 years experience in any Nuclear Medicine department will be considered for the post of Physician 'E' Nuclear Medicine.

22) ASSISTANT PROFESSOR, BIOCHEMISTRY	
Level	Level 12 [Pre-revised PB-3, Rs.15600-39100 + 7600 GP]
Level of Pay in Pay Matrix	Rs.78,800/- Level 12, Cell 1 + Allowances applicable
Age : Age limit as on 21.08.2020	45 years
Qualification & Experience	M.D. (Biochemistry) or M.D. (Pathology) recognized by Medical Council of India with 03 years' post M.D. experience in service, education and research in Clinical Biochemistry preferably in a teaching Institute. This position requires the operational skills for running a state of the art Modern Clinical Biochemistry facility and providing logistic support to the clinical and academic programs.

23) ASSISTANT PROFESSOR, PALLIATIVE MEDICINE	
Level	Level 12 [Pre-revised PB-3, Rs.15600-39100 + 7600 GP]
Level of Pay in Pay Matrix	Rs.78,800/- Level 12, Cell 1 + Allowances applicable
Age : Age limit as on 21.08.2020	45 years
Qualification & Experience	M.D. in Palliative Medicine recognized by Medical Council of India with minimum 3 years post M.D. experience in Palliative care in a large hospital or cancer centre. Or M.D. or M.S. in any Clinical Branch or equivalent postgraduate degree recognized by Medical Council of India with minimum 3 years post M.D. / M.S. experience in Palliative care in a large hospital or cancer centre. A Post Graduate Diploma or Certified Training in Palliative Medicine is desirable. In the absence of suitable candidates, doctors with one-year post M.D. /M.S. exclusive experience in palliative care will be considered for appointment in a lower Grade as Lecturer.

24) MEDICAL SUPERINTENDENT	
Level	Level 12 [Pre-revised PB-3, Rs.15600-39100 + 7600 GP]
Level of Pay in Pay Matrix	Rs.78,800/- Level 12, Cell 1 + Allowances applicable
Age : Age limit as on 21.08.2020	45 years
Qualification & Experience	M.D. (Hospital Administration) OR M.B.B.S. with full time Post Graduation in Hospital Administration (M.H.A.) or a recognized qualification thereto from a recognized University in India or abroad. Candidates should have minimum 10 years' experience after Post Graduation in a reputed hospital (atleast 300 beds). Candidates should have a track record of having skills in a managerial capacity in all areas of hospital operations with special interests in promoting patient safety and quality.

GENERAL CONDITIONS:

1. (a) Last date for online application is **21.08.2020** upto 05.30 p.m. (Indian Standard Time).

(b) Candidates must send in their candidature through "Online Application" only.

(c) Candidates will be initially screened and called for Interview / Written Examination / Skill Test on the basis of information provided by them in the online application form.

(d) Incomplete applications will be summarily rejected.

(e) Candidates who would be called for Interview / Written Examination / Skill Test are required to carry original documents along with one set of copy in support of the details furnished in the online application form regarding date of birth, qualifications, experience, caste, disability certificate etc., failing which such applicants will not be allowed to appear for Interview / Written Examination / Skill Test.

(i) **Date of Birth** : Birth Certificate / School leaving certificate / S.S.C passing certificate.

(ii) **Educational Qualification** : Mark sheet & Passing Certificate of final examination.

(iii) **Experience Certificates** :

- Past Employment : Experience certificate indicating the date of joining and relieving.
- Current Employment : Appointment letter , last Pay Slip, Identity Card.

(iv) **Caste Certificate** : Valid Caste Certificate (in the format of Government of India), Caste Validity Certificate in case of ST, Non Creamy Layer Certificate in case of OBC candidates is mandatory. **Formats are uploaded on TMC site.**

(v) **Economically Weaker section (EWS)** : Valid income certificate (in format of Government of India) is mandatory.

(vi) **Persons with Disability** : Physical Disability Certificate

(f) **Through Proper Chanel** : Persons working under Central / State Government / Autonomous Body / Semi Government Organizations and other Public Sector Undertakings must obtain the permission from their Head of the Organization to apply for the post & to produce the same at the time of Written Examination / Skill test / Interview, failing which they shall not be allowed to appear for Interview / Written Examination / Skill Test.

(g) **Referees** : Three Referees listed by the candidate should have been associated with the training or supervision of the candidates work.

(h) Tata Memorial Centre reserves the right to fix minimum eligibility standard / bench mark and restrict no. of candidates called for Written examination / Interview / Skill test taking into account various factors like no. of vacancies, percentage of marks in Graduate / Post Graduate Degrees etc. Tata Memorial Centre also reserves the right to fix minimum eligibility standard / cut-off marks (Group / Stream / Discipline / Category-wise etc.) while finalizing such candidates to be called for Written test / Interview / Skill test as well as selecting the candidates for final selection after Written test / Interview / Skill test. The decision of the Director, Tata Memorial Centre in this regard shall be final and binding and no correspondence in this regard will be entertained with the candidates.

(i) Tata Memorial Centre reserves the right to restrict the number of candidates called for the Written Examination / Interview / Skill test to a reasonable limit, on the basis of qualifications and experience of the applicants. Mere fulfilling the prescribed qualifications will not entitle an applicant to be called for Written test / Interview / Skill test.

(j) In case it is found at any stage of recruitment that the candidate does not fulfill the eligibility criteria and / or, the candidate has furnished any incorrect / false / incomplete information or has suppressed any material fact (s), his / her candidature will be cancelled. If any shortcoming is detected, even after appointment, the services of the candidate are liable to be terminated forthwith. Therefore, before applying for any post, the candidate should ensure that he / she fulfills all the eligibility criteria under the norms mentioned in the advertisement.

(k) Tata Memorial Centre also reserves the right not to call any candidates to appear for Written examination / Interview / Skill test without assigning any reason there of.

(1) Canvassing in any form will disqualify the candidature.

HiOPdf Free Limited Version 07-31-2020

2. Age & experience will be reckoned as on **21.08.2020**. Experience will be reckoned post required qualifications.

3. Reservation of posts under various categories shall be applicable as per Govt. Rules.

4. For Inquiry : Candidates may email to hrdvaranasi@tmc.gov.in . No phone calls will be entertained

5. **Age Relaxation :**

(a) Upper age is relaxable for persons belonging to Reserved Categories such as SC/ST/OBC/PWD/Ex-servicemen & Other categories as per the instructions of Govt. of India as under:

05 Years : SC /ST

03 Years : OBC

10 Years : PWD [additional 5 years in case of SC/ST & 3 years in case of OBC]

Ex-servicemen : length of service in Armed forces plus 3 years (additional relaxation in case of SC/ST/OBC as per the instructions of Govt. of India)

(b) Age relaxation maximum by 5 years for Departmental candidates, candidates with additional qualification and higher experience and candidates working in TMC on temporary basis / under project / on contract basis.

6. **Application Fee :**

(i) Candidate shall pay the application fee of Rs.300/- online using Debit Card / Credit Card.

(ii) **SC / ST / Female Candidates / Persons with Disabilities / Ex-servicemen (1st time applying for civil post after serving any rank) are exempted from paying application fees.**

(iii) **The application fee paid will not be refunded under any circumstances.**

7. **Candidates may be offered a higher or lower grade than what is advertised based on their working experience, research track record and overall assessment at the time of interview and recommendation of the Selection Committee.**

8. **Benefits :**

(a) **Allowances :** In addition to pay, other allowances including DA, HRA, TA etc. will be admissible as per the prevailing rules of TMC.

(b) **Training & Development :** All officers will be eligible for institutional financial support for active participation in National and International Medical Meetings, Workshops and Conferences after their probation is closed.

(c) **Medical Facility :** Will be admissible as per the prevailing rules of TMC.

(d) **Accommodation :** Residential accommodation will be provided subject to availability.

(e) **Retirement Benefits :** All are eligible for retirement benefits and pension under the New Pension Scheme.

9. Candidates appointed will be rotated in any Units of TMC (Tata Memorial Hospital, Mumbai, ACTREC, Mumbai, Homi Bhabha Cancer Hospital, Sangrur, Homi Bhabha Cancer Hospital & Research Centre, Mullanpur, Homi Bhabha Cancer Hospital & Research Centre, Vizag, Mahamana Pt. Madan Mohan Malaviya Cancer Centre (BHU), Varanasi, Homi Bhabha Cancer Hospital, Varanasi, BCCI, Guwahati) on the needs of the Units concerned as and when necessary.

10. The TMC also may exercise the option to offer appointments on "Contract Basis" for a fixed term on a consolidated remuneration.

11. **Non Receipt of Application :** Tata Memorial Centre does not take any responsibility for non receipt of application through Online.

12. **Legal jurisdiction for any dispute will be at Mumbai only.**

(BENNY GEORGE)
HRD OFFICER