RESERVE BANK OF INDIA – LATERAL RECRUITMENT OF CONSULTANTS/ SPECIALISTS/ ANALYST- ON CONTRACT BASIS

IMPORTANT INSTRUCTIONS

1. **Candidates to Ensure their Eligibility for the Posts:**

   Before applying, candidates should ensure that they fulfil the eligibility criteria for the advertised posts. The Reserve Bank of India Services Board, hereinafter referred to as 'Board' would admit applications from all the candidates applying for these post with the requisite fee/intimation charges (wherever applicable) on the basis of the information furnished in the ONLINE application and shall determine their eligibility only at the interview stage. If at that stage, it is found that any information furnished in the ONLINE application is false/ incorrect or if according to the Board, the candidate does not satisfy the eligibility criteria for the post, his/ her candidature will be cancelled and he/she will not be allowed to appear for interview and can be removed from service without notice, if he/she has already joined the Bank.

2. **Mode of Application:**

   Candidates are required to apply only ONLINE through the Bank's website www.rbi.org.in. No other mode for submission of application is available. Brief Instructions for filling up the "**Online Application Form**" are given in Appendix-I:

3. **Important Dates:**

Events	Important Dates**
Website Link Open For Online Registration of Applications and Payment of Fees/Intimation Charges	April 09, 2020 to April 29, 2020#

** The Board reserves the right to make any change in these dates.

In few newspaper advertisements, the date for Weblink open for online registration of Application was mentioned as from March 31, 2020 to April 17, 2020. However, due to Novel Corona Virus (COVID-19) pandemic, the dates for on-line registration are rescheduled from April 09, 2020 to April 29, 2020.

4. **Help Facility**: In case of any problem in filling up the form or payment of fee/intimation charges etc. queries may be made through the link http://cgrs.ibps.in

Do not forget to mention 'RBI – Lateral Recruitment of Consultants/ Specialists/ Analyst (on contract basis) - 'Post Applied For' in the subject of the email.

5. **Corrigendum**: Please note that Corrigendum, if any, issued on the above advertisement, will be published only on the Bank's website www.rbi.org.in.

DETAILED NOTICE

1. The Reserve Bank of India Services Board (Board) invites applications from eligible candidates for Lateral Recruitment of Consultants/ Specialists/ Analyst <u>on contract basis</u> for the below mentioned positions/ areas in Reserve Bank of India (RBI/Bank):

Sr. No	Area/ Position	Name of the Post	No. of Vacancies*				
			GEN (UR)	SC	ST	OBC$	Total
1	Applied Mathematics	Consultant - Applied Mathematics	3	-	-	-	3
2	Applied Econometrics	Consultant - Applied Econometrics	3	-	-	-	3
3	Macro Economics Modelling	Economist -Macroeconomic Modelling	1	-	-	-	1
4	Data Analytics	Data Analyst / MPD	1	-	-	-	1
5	Data Analytics	Data Analyst / (DoS-DNBS)	2	-	-	-	2
6	Data Analytics	Data Analyst / (DoR-DBR)	2	-	-	-	2
7	Risk Analyst	Risk Analyst / (DoS- DNBS)	1	-	-	-	1

8	Risk Management	Risk Analyst / (DEIO)	2	-	-	-	2
9	Information System (IS) Audit	IS Auditor	2	-	-	-	2
10	Specialist in Forensic Audit	Specialist in Forensic Audit	1	-	-	-	1
11	Chartered Accountant	Accounts Specialist	1	-	-	-	1
12	Mainframe System Administrator/ Virtualised Environment Administrator/ Database Administrator	System Administrator	6	1	-	2	9
13	Application/ Middleware experts- Application Middleware Administrator for IBM MQ/ ORACLE Web Logic/ JBoss/ WAS	Project Administrator	4	-	-	1	5
14	Network Experts	Network Administrator	5	-	-	1	6
		Total	**34**	**1**	**-**	**4**	**39**

* UR-Unreserved, SC- Scheduled Caste, ST-Scheduled Tribe and OBC-Other Backward Classes.
$ Candidates belonging to OBC category but coming in the 'Creamy Layer' are not entitled to OBC reservation. They should indicate their category as **'General (GEN)**'.

Important Note: - The vacancies for the area/position of Data Analytics (Sr. No. 4, 5 and 6 of the above table) have been divided in three posts/ departments, i.e.
(i)   Data Analyst /MPD
(ii)   Data Analyst / (DoS-DNBS)
(iii)   Data Analyst / (DoR-DBR).
Candidates may note that they can apply ONLY for any one of the above post as per the job profile suitability mentioned at Para 4 of the advertisement. In case, any candidate applies for more than one post out of these three posts, the last successful application (with higher Registration ID) will be considered and remaining applications will be rejected**.**

Reservations for PwBD: These posts are not reserved for Persons with Benchmark Disability (PwBD). However, PwBD candidates may apply without any concession except for relaxation in age, subject to their suitability to that post. Accordingly, PwBD candidates belonging to the categories indicated below may apply for the above posts. PwBD candidates may belong to any category (i.e. General/SC/ST/OBC). PwBD candidates should possess a latest disability certificate issued by a Competent Authority as prescribed vide The Rights of Persons with Disabilities Act, 2016 (RPWD Act, 2016). Such certificate shall be subject to verification/re-verification as may be decided by the Board/ competent authority.

Name of disability	Functional classification	Physical requirements
Blind and low vision	Blindness	Sitting, Walking, Communication, Bending, Standing, Hearing/ Speaking, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling, Read and Writing (in Braille/ software)
	Low vision	Sitting, Walking, Reading and Writing, Communication, Bending, Standing, Hearing/ Speaking, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling
Hard of hearing	Hard of hearing	Sitting, Walking, Seeing, Reading and Writing, Communication, Bending, Standing, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling

Locomotor disability including Cerebral Palsy, Muscular Dystrophy, Leprosy Cured, Dwarfism, Acid Attack Victims	(i) One Arm, One Leg, Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims	(i) Sitting, Walking, Seeing, Reading and Writing, Communication, Bending, Standing, Hearing/ Speaking, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling
	(ii) Both legs but not arms	(ii) Sitting, Seeing, Reading and Writing, Communication, Hearing/ Speaking, Lifting, Manipulation by Fingers, Pushing and Pulling.
	(iii) Muscular Dystrophy	Sitting, Seeing, Reading and Writing, Communication, Hearing/ Speaking, Manipulation by Fingers
Multiple disabilities	One Arm, One Leg, Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims and (i) blind/ low vision　　or (ii) hard of hearing	Sitting, Walking, Communication, Bending, Standing, Lifting, Kneeling and Crouching, Manipulation by Fingers, Pushing and Pulling **and** (i) Reading and Writing (in Braille/ software) and Hearing/ Speaking or (ii) Reading, Writing and Seeing - as applicable

2. Eligibility Criteria:

(i) Nationality: a candidate must be either:

(a)　　a citizen of India, or
(b)　　a subject of Nepal, or
(c)　　a subject of Bhutan, or
(d)　　a Tibetan refugee who came over to India before 1st January 1962 with the intention of permanently settling in India, or
(e)　　a person of Indian origin who has **migrated** from Pakistan, Burma, Sri Lanka, East African countries viz. Kenya, Uganda, the United Republic of Tanzania, Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India.

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

A candidate in whose case a certificate of eligibility is necessary, may be admitted to the Interview but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him/her by the Government of India.

(ii) Age: (as on 01.03.2020):

Sr. No.	Area/ Position	Name of the Post	Age Limit
1	Applied Mathematics	Consultant - Applied Mathematics	A candidate must have attained the age of 30 years and must not be above the age of 40 years as on the 1st of March 2020 i.e., he/she must have been born not earlier than 1st March 1980 and not later than 1st March 1990.
2	Applied Econometrics	Consultant - Applied Econometrics	
3	Macro Economics Modelling	Economist -Macroeconomic Modelling	
4	Data Analytics	Data Analyst / MPD	
5	Data Analytics	Data Analyst / (DoS-DNBS)	
6	Data Analytics	Data Analyst / (DoR-DBR)	
7	Risk Analyst	Risk Analyst / (DoS- DNBS)	
8	Risk Management	Risk Analyst / (DEIO)	
9	Information System (IS) Audit	IS Auditor	
10	Specialist in Forensic Audit	Specialist in Forensic Audit	
11	Chartered Accountant	Accounts Specialist	
12	Mainframe System Administrator/ Virtualised Environment Administrator/ Database Administrator	System Administrator	A candidate must have attained the age of 25 years and must not be above the age of 35 years as on the 1st of March 2020 i.e., he/she

13	Application/ Middleware experts- Application Middleware Administrator for IBM MQ/ ORACLE Web Logic/ JBoss/ WAS	Project Administrator	must have been born not earlier than 1st March 1985 and not later than 1st March 1995.
14	Network Experts	Network Administrator	

Maximum age indicated above is for General category candidates. Relaxation in upper age limit will be available as detailed below:

    i.   up to a maximum of five years for candidates belonging to a Scheduled Caste or a Scheduled Tribe if the posts are reserved for them;

    ii.   up to a maximum of three years in the case of candidates belonging to Other Backward Classes who are eligible to avail of reservation applicable to such candidates if the posts are reserved for them;

    iii.   up to a maximum of five years in the case of ex-servicemen including Commissioned Officers and ECOs/SSCOs who have rendered at least five years Military Service as on March 1, 2020 and have been released;

        a.   on completion of assignment (including those whose assignment is due to be completed within one year from March 1, 2020) otherwise than by way of dismissal or discharge on account of misconduct or inefficiency; or

        b.   on account of physical disability attributable to Military Service; or

        c.   on invalidment.

    iv.   up to a maximum of five years in the case of ECOs/SSCOs who have completed an initial period of assignment of five years of Military Service as on March 1, 2020 and whose assignment has been extended beyond five years and in whose case the Ministry of Defence issues a certificate that they can apply for civil employment and that they will be released on three months' notice on selection from the date of receipt of offer of appointment.

    v.   Up to a maximum of 10 years in the case of Persons with Benchmark Disabilities. For SC/ST PwBD up to a maximum of 15 years and for OBC PwBD up to a maximum of 13 years, subject to reservation of vacancies under the respective post. Relaxation in upper age limit for PwBD will be subject to the posts having been identified suitable for such disabilities.

    vi.   For eligible staff candidates the relaxation in age limit is according to RBI circular CO. HRMD. No. G-75/5599/05.01.01/2013-2014 dated December 20, 2013.

Note I: - Candidates belonging to the Scheduled Castes, the Scheduled Tribes and the Other Backward Classes who are also covered under those coming under the above category of Ex-servicemen will only be eligible for grant of cumulative age-relaxation.

Note II: - The term Ex-servicemen will apply to the persons who are defined as Ex-servicemen in the Ex-servicemen (Re-employment in Civil Services and Posts) Rules, 1979, as amended from time to time.

Note III: - The age concession under Para 2 (ii) iii & iv will not be admissible to Ex-servicemen and Commissioned Officers including ECOs/SSCOs, who are released on own request.

Note IV: - Notwithstanding the provision of age relaxation for PwBD, a person with benchmark disability will be considered to be eligible for appointment only if he/she (after such physical examination as the Bank, may prescribe) is found to satisfy the requirements of physical and medical standards for the concerned Services/Posts to be allocated to the physically disabled candidates by the Bank.

(iii) Educational qualifications and work experience (as on 01.03.2020):

Sr. No.	Area/Position	Name of the Post	Essential Qualification/Experience (as on 01.03.2020) (Including Probation/Training/Contractual Experience as an officer or equivalent grade)
1.	Applied Mathematics	Consultant - Applied Mathematics	**Essential Qualification** - Post Graduate Degree in Mathematics / Applied Mathematics from a recognised Indian University / Institute or Foreign University / Institute **Desirable** - Doctorate Degree (PhD) in the areas of Mathematics / Applied Mathematics from a recognised Indian University / Institute or Foreign University / Institute **Experience** - Three years of working experience in the areas of Mathematics / Applied Mathematics, preferably in Banking / Financial Sector or experience in Academics and Research with a University
2.	Applied Econometrics	Consultant - Applied Econometrics	**Essential Qualification** - Post Graduate Degree in Applied Econometrics / Statistics/ Economics from a recognised Indian University / Institute or Foreign University / Institute **Desirable** - Doctorate Degree(PhD) in the area of Econometrics / Applied Econometrics from a recognised Indian University / Institute or Foreign University / Institute **Experience** - Three years of working experience in the areas of Applied Econometrics / Statistics / Economics, preferably in Banking / Financial Sector or experience in Academics and Research with a University.
3.	Macro Economics Modelling	Economist - Macroeconomic Modelling	**Essential Qualification** - Post Graduate Degree in Economics / Economic Modelling / Macroeconomics / Econometrics / Development Macroeconomics/ Applied Statistics from a recognised Indian University / Institute or Foreign University / Institute. **Desirable** - Doctorate Degree (PhD) in the areas of Economics / Economic Modelling / Macroeconomics / Econometrics / Development Macroeconomics / Applied Statistics from a recognised Indian University / Institute or Foreign University / Institute. **Experience** - Three years of experience in advanced econometric methods and ability to handle, process and analyze large time series datasets using packages such as Matlab , R, Eviews and familiarity with data and research of global bodies such as OECD, BIS, IMF and World Bank.
4.	Data Analytics	Data Analyst / MPD	**Essential Qualification** - Post Graduate Degree in Statistics / Econometrics / Mathematics / Mathematical Statistics / Finance / Economics / Computer Science or B E / B Tech in Computer Science from an Indian University /Institute recognized by Government bodies/ AICTE or a similar Foreign University /Institute. **Desirable** - Diploma in the area of Data Science, Data Analytics or Data Statistics psychology **Experience** - Five years of experience in the area of Data Analytics, Data Science or Statistics/ Econometrics in commercial banks / financial companies / financial services organizations / IT services companies with financial domain

5.	Data Analytics	Data Analyst / (DoS-DNBS)	**Essential Qualification** - Post Graduate Degree in Statistics / Econometrics / Mathematics / Mathematical Statistics / Finance / Economics / Computer Science or B E / B Tech in Computer Science from an Indian University/Institute recognized by Government bodies/ AICTE or a similar Foreign University /Institute. **Desirable** - Diploma in the area of Data Science, Data Analytics or Data Statistics psychology **Experience** - Five years of experience in the area of Data Analytics, Data Science or Statistics/ Econometrics in commercial banks/ financial companies / financial services organizations / IT services companies with financial domain.
6.	Data Analytics	Data Analyst / (DoR-DBR)	**Essential Qualification** - Post Graduate Degree in Statistics / Econometrics / Mathematics / Mathematical Statistics / Finance / Economics / Computer Science or B E / B Tech in Computer Science from an Indian University/Institute recognized by Government bodies/ AICTE or a similar Foreign University /Institute. **Desirable** - Diploma in the area of Data Science, Data Analytics or Data Statistics psychology **Experience** - Five years of experience in the area of Data Analytics, Data Science or Statistics/ Econometrics in commercial banks/ financial companies / financial services organizations / IT services companies with financial domain
7.	Risk Analyst	Risk Analyst / (DoS- DNBS)	**Essential Qualification** - Post Graduate in Statistics / Applied Statistics / Economics / Finance / Management from a recognised Indian University / Institute or Foreign University / Institute **Desirable** – FRM (GARP), PRM (PRMIA). **Experience** - Five years of experience in risk modelling in areas of credit / market / liquidity risk in a Scheduled Commercial Bank or a Systemically Important NBFC or in a rating agency established at least 10 years back
8.	Risk Management	Risk Analyst/(DEIO)	**Essential Qualification** - Post Graduate in Statistics / Applied Statistics / Economics / Finance / Management from a recognised Indian University / Institute or Foreign University / Institute **Desirable** - FRM (GARP), PRM (PRMIA). **Experience** - Five years of experience in commercial banks/ financial companies/financial services organisations with two years of experience in the area of Treasury Operations, Credit Risk
9.	Information System (is) Audit	IS Auditor	**Essential Qualification** - BE / B Tech / M Tech in Computer Science/ IT / Electricals and Electronics or MCA with specialisation in Information Security / IT Risk Management/ Information Assurance / Cyber security and Digital Threat Management. **Desirable** - Professional certifications like CISA, CISSP, CISM, CEH **Experience** - Five years of experience in Information Security in commercial banks/ financial companies / financial services organisations/ IT companies / Telecom companies

10.	Specialist in Forensic Audit	Specialist in Forensic Audit	**Essential Qualification**- CA /ICWA /MBA (Finance) / PGDM **Desirable** -Certification in Forensic Accounting and Fraud Detection **Experience** - Five years of specialized work experience in the area of forensic Audit and being a part of forensic audit team in Central/State Government Undertaking or Departments.
11.	Chartered Accountant	Accounts Specialist	**Essential Qualification: -** CA/ICWA **Desirable:** - CFA(USA)/ CS /IFRS Certificate **Experience:** - Five years of experience in commercial banks/ financial companies / financial services organisations with two years of experience in the area of Treasury Operations, Credit Risk.
12.	Mainframe System Administrator/ Virtualised Environment Administrator/ Database Administrator	System Administrator	**Essential Qualification** - BE / B Tech / M Tech in Computer Science / IT / Electricals and Electronics or MCA **Desirable Qualification** - VCP, OCP, IBM z/Series Professional certification for respective positions **Essential Experience** - Five years of experience (inclusive of probation/training, if any) in the areas of implementation, configuration, operations and maintenance of Mainframe (z/OS) / Virtualisation Management Software / ORACLE / DB2 in commercial banks / financial companies / financial services organisations / IT companies
13.	Application/ Middleware experts- Application Middleware Administrator for IBM MQ/ ORACLE Web Logic/ JBoss/ WAS	Project Administrator	**Essential Qualification** - BE / B Tech / M Tech in Computer Science / IT / Electricals and Electronics or MCA. **Desirable Qualification** – OEM Certified Professional in WAS, Web Logic, JBoss, IBM-MQ **Essential Experience** - Five years of experience (inclusive of probation/training if any) in computer engineering, coding, interface establishment, script application, storage management, multiple operating systems (e.g. Windows, Unix, and Linux), and RDBMS systems, project management through all phases of a project lifecycle, knowledge of FISMA and respective security controls in commercial banks / financial companies / financial services organisations / IT companies
14.	Network Experts	Network Administrator	**Essential Qualification** - BE / B Tech / M Tech in Computer Science / IT / Electricals and Electronics or MCA **Desirable Qualification** - Certification in CCNA / CCNP / CCDP / CISSP or equivalent **Essential Experience** - Five years of experience (inclusive of probation/training if any) in IT sector in handling large network and adequate knowledge of routing and switching protocol in commercial banks / financial companies / financial services organisations / IT companies

Note I: Minimum passing percentage requirements

i) **Wherever Post- Graduation is an essential qualification:**

   a. **For General category / OBC: - a minimum of 55 % marks and**

   b. **For SC/ST/PwBD (in case vacancies are reserved for them): -a minimum of 50 % marks in the post-graduate degree examination is required and**

ii) **Wherever Graduation is an essential qualification:**

   a. **For General / OBC category: - a minimum of 60 % marks and**

   b. **For SC/ST/PwBD category (in case vacancies are reserved for them): - a minimum of 50 % marks in the degree examination.**

The relaxation in minimum educational qualifications for SC/ST/PwBD candidates mentioned above is subject to reservation of vacancies under the respective post and category and identification of posts for PwBD as notified above.

Note II: The candidate must hold a degree of any of Universities incorporated by an Act of the Central or State Legislature in India or other educational institutions established by an Act of Parliament or declared to be deemed as a University Under Section-3 of the University Grants Commission Act, 1956, or possess an equivalent qualification from a foreign university recognized by the Association of Indian Universities.

Note III: Some Universities/Institutes/Boards do not award Class or percentage of marks and allot Aggregate Grade Points (e.g. CGPA/OGPA/CPI, etc.). In case University/Institute/Board defines criteria for conversion of Aggregate Grade Point into percentage of marks, the same will be accepted. However, where the University/Institute/ Board does not define criteria for conversion of Aggregate Grade Point into percentage of marks, in the degree/passing certificates, the undefined parameter(s) would be worked out as under:

Equivalent CGPA/OGPA/CPI or similar terminologies allotted on a 10-point scale	Aggregate Percentage of Marks
6.75	60%
6.25	55%
5.75	50%

Aggregate Grade Point or percentage of marks where awarded would mean aggregate over the entire duration of the course. Where the Aggregate Grade Point (CGPA/OGPA/CPI, etc.) is awarded out of a number other than 10, it will be normalized out of 10 and computed as above.

Note IV: **Essential Work Experience must be as an Officer at supervisory/management/executive level or an equivalent cadre. Candidates shortlisted for Interview will have to produce before Interview a certificate from the concerned organization clearly stating the period of experience, probationary/training/etc. period, designation/role/management level, areas worked as provided under Work Experience requirements for the said position. All the candidates will also be required to give an undertaking in this regard at the time of online application.**
The above-mentioned work-experience certificate must be given in the format provided in Appendix-II.

3. Terms and Conditions:

(a) **Nature and period of appointment**: Appointment will be on full-time contract basis initially for a period of three years, extendable further, subject to a maximum tenure of five years. The contract will be terminable with a notice period of one month from either side.

The appointees would be required to upgrade their knowledge and skills periodically. The performance of the contract appointees would be reviewed annually to decide on the continuance

of the contract. The contract appointment will be governed by the other terms and conditions as applicable to contract appointees in the Bank.

(b) **Emoluments: -** The consolidated sum of compensation payable for the above contract appointments will be in the range of ₹ 28.20 to ₹ 33.60 lakhs per annum (subject to tax). However, the Bank, at its discretion, reserves the right to offer higher compensation to candidates with higher academic or professional qualification/ experience.

(c) **Leave:**

(i) Contract appointees will be allowed leave at the rate of 30 days per year (Leave to be calculated on pro-rata basis for any fractional period beyond one year).

(ii) Contract appointees will be permitted to avail leave subject to administrative convenience of the Bank.

(iii) Unavailed leave at the end of a year will not be permitted to be carried forward.

(iv) Intervening holidays during the period of absence will be reckoned as leave.

(v) Any absence beyond the above period may be treated as leave without pay.

(d) **Travelling & Halting Allowances:** The contract appointees will be entitled to TA / HA as admissible to the officers in the Bank of equivalent grade for official tour undertaken by them outside the headquarters.

(e) **Residential Accommodation:** During the period of contract appointment, Bank will not provide any residential accommodation to the contract appointees.

(f) **Conduct, Discipline and Appeal:** During the period of contract appointment, the contract appointees will be governed by the provision contained in the 'Code of Conduct' for contract employees in the Bank.

(g) **Sodexo Coupons:** During the period of contract appointment, the contract appointees, subject to their willingness, may be provided Sodexo Coupons for availing the Lounge facilities, at full cost.

(h) **Mobile Phone facility:** During the period of their contract appointment, Mobile Phone facility may be provided to the contract appointees depending on the tenure and nature of their assignment, subject to the discretion of the Bank. However, they will be provided with a handset only once during the entire period of their contract of minimum one year including extensions, if any. The cost of mobile handset and reimbursement of call charges would be corresponding to the grade in which they are appointed.

(i) **Superannuation Benefits:** The contract appointees will not be eligible for superannuation benefits.

(j) **Placement:** The Bank reserves the right to post the candidates at any centre within India.

(k) **Dispensary:** The contract appointees will be eligible for facility of the Dispensary at the office

4. **Job Profile and Designation:**

Sr. No.	Position	Name of the Post	Job Profile
1.	Applied Mathematics	Consultant - Applied Mathematics	Candidates will be expected to work in team consisting of economists, statisticians and econometricians to do policy-oriented research to assist in RBI's economic policy formulation. Specific areas of research include, but not restricted to monetary economics, e-banking and financial institutions, central banking, corporate finance, financial markets, financial regulation, financial stability, payment systems and related areas of macro finance such as real-financial sector linkages and global spill overs. Candidates should have the ability, background and motivation to conduct quality research independently and also help develop a vibrant research environment. Candidates will also be expected to conduct high quality original research directed at the top economics and finance journals. Any other work entrusted by the Bank from time to time.
2.	Applied Econometrics	Consultant - Applied Econometrics	
3.	Macro Economics Modelling	Economist - Macroeconomic Modelling	Developing sectoral DSGE model/s for policy analysis. Any other work entrusted by the Bank from time to time.
4.	Data Analytics	Data Analyst / MPD	a) Providing leading indicators on Indian Economy using big data analytical tools. b) Interpreting data, analyzing results using statistical techniques and providing ongoing reports c) Developing and implementing databases, data collection systems, data analytics and other strategies that optimize statistical efficiency and quality. d) Acquiring data from primary or secondary data sources and maintaining databases/ data analysis systems. e) Any other work entrusted by the Bank from time to time.
5.	Data Analytics	Data Analyst / (DoS-DNBS)	a) Interpreting data, analyzing results using statistical techniques and providing ongoing reports b) Developing and implementing databases, data collection systems, data analytics and other strategies that optimize statistical efficiency and quality. c) Acquiring data from primary or secondary data sources and maintaining databases/ data analysis systems. d) Any other work entrusted by the Bank from time to time.
6.	Data Analytics	Data Analyst / (DoR-DBR)	a) Intensive Analysis of the data sourced through CRILC, Banks and various other sources for assisting in framing Banking policies. b) Interpreting data, analyzing results using statistical techniques and providing ongoing reports c) Developing and implementing databases, data collection systems, data analytics and other strategies that optimize statistical efficiency and quality. d) Acquiring data from primary or secondary data sources and maintaining databases/ data analysis systems. e) Any other work entrusted by the Bank from time to time.

7.	Risk Analyst	Risk Analyst / (DoS- DNBS)	a) Building financial models using historical data and providing forecasts based on various banking-related operating metrics. b) Conducting Scenario Analysis based on macro and micro factors that will help in accessing risk in the financial sector. c) Ensuring accurate Modelling of allocated portfolios and developing new transaction models and enhancing the existing models. d) Identifying the key financial and non-financial risks, recommending actions for mitigation of those risks. e) Applying appropriate sensitivity and scenario analysis to support regulatory actions. f) Any other work entrusted by the Bank from time to time.
8.	Risk Management	Risk Analyst/(DEIO)	a) Building financial models using historical data and providing forecasts based on various market-related operating metrics. b) Conducting Scenario Analysis based on macro and micro factors that will help in accessing risk in the financial sector. c) Ensuring accurate Modelling of allocated portfolios and developing new transaction models and enhancing the existing models. d) Identifying the key financial and non-financial risks, recommending actions for mitigation of those risks. e) Applying appropriate sensitivity and scenario analysis to support regulatory actions. f) Any other work entrusted by the Bank from time to time.
9.	Information System (IS) Audit	IS Auditor	Conduct of IS Audit on various applications running in the Bank including the operation of the Data Centres. Any other work entrusted by the Bank from time to time.
10.	Specialist in Forensic Audit	Specialist in Forensic Audit	a) Investigate financial fraud and examine the transaction trail. b) Build financial profiles of suspicious individuals/entities. c) Compile financial investigative reports d) Meet with bankers and explain audit findings. e) Any other work entrusted by the Bank from time to time.
11.	Chartered Accountant	Accounts Specialist	a) Balance sheet analysis including transactional analysis b) Cash flow and Fund flow analysis. c) Compile analytical reports out of LFARs and other audits d) Indian AS / IFRS implementation. e) Any other work entrusted by the Bank from time to time.
12.	Mainframe System Administrator/ Virtualised Environment Administrator/ Database Administrator	System Administrator	a) Administration and maintenance of z VM, Linux on system z, GDPS/XRC, GDPS/PPRC environment of z196. b) Provide support to troubleshoot technical problems related to z/VM, z/Linux and other Products and follow best practices for day-to-day Operation and BCP/DR operation using GDPS. c) Undertake implementation and Support activities with respect to Mainframe Software, Software Version Upgrades, Patch Upgrade activities. d) User Access Management and Incident Management. e) Active monitoring of systems and ensuring availability

				of all hardware, server resources, systems and key processes, reviewing system and application logs and ensuring completion of scheduled jobs.
			f)	Recommend innovative and automated approaches for system administration tasks. Identify approaches that leverage resources and provide economies of scale.
			g)	Perform periodic performance reviews to support capacity planning.
			h)	Manage the team of vendors for problem solving and troubleshooting.
13.	Application/ Middleware experts- Application Middleware Administrator for IBM MQ/ ORACLE Web Logic/ JBoss/ WAS	Project Administrator	a)	Up Keep of the applications that support the business as per service level agreements.
			b)	Knowledge to Install /configure/troubleshoot/tune middleware (Java) applications.
			c)	Knowledge to Apply software updates/patches (WAS/JBoss/Apache MQ, JAVA) to ensure that the environments are running optimally at supported software levels.
			d)	Managing middleware software with cluster fail over and High availability.
			e)	Perform scheduled and emergency changes to applications per change control procedures.
			f)	Perform middleware maintenance as required to support application availability requirements.
			g)	Develop and support new and existing middleware environments through the entire life cycle including acquisition and decommissioning.
			h)	Configure for high availability and Disaster Recovery for critical business applications.
			i)	Support advanced features to support application availability such as Application clusters.
			j)	Mentor other Administrators and developers who work with Middleware software to ensure consistency in our procedures to provide a stable and secure environment.
			k)	Work with other Teams (Network, Database team and Security Team) to resolve issues.
14.	Network Experts	Network Administrator	a)	Designing and planning networks for new applications as per requirement on physical as well as virtual environment with proper security.
			b)	Administering and configuring all Security and Network devices and systems.
			c)	Administration and Monitoring of entire Data Centre Networks.
			d)	Monitoring and maintenance of network and security devices and telecommunications links, including routers, switches, load-balancing etc. for expansions of network.
			e)	Troubleshooting and resolving network problems in coordination with the vendors.
			f)	Proactive monitoring and administration of network and ensure the network connectivity to all users and applications.
			g)	Network and security design and architecture review.
			h)	Management of Internet links
			i)	1Pv6 implementation
			j)	Incident Management
			k)	Fine tuning and improving the network parameters for Network monitoring system
			l)	Manage the team of vendors for problem solving and troubleshooting

5. **SCHEME OF SELECTION:** Selection for the aforementioned posts will be through preliminary screening / shortlisting by a Screening Committee followed by interview. RBI Services Board reserves

the right to limit the number of candidates commensurate with the number of vacancies called for Interview by enhancing the minimum educational qualifications/minimum work experience requirement as indicated above or through any other appropriate method. Candidates shortlisted for Interview will be issued Interview Call letter through email and their candidature will be subject to submission and verification of documents submitted in support of their claim with regard to eligibility for age, category, qualification, experience, etc.. It may be noted that, the work experience certificate is required to be produced in format prescribed in Appendix-II. In the absence of prescribed work experience certificate, their candidature is liable to be rejected.

6. APPLICATION FEE AND INTIMATION CHARGES:

Sr. No.	Category	Charges	Amount*
1.	SC /ST / PwBD-SC / PwBD-ST	Intimation Charges only	Rs.100/-
2.	GEN/OBC/PwBD-Gen/OBC	Application fee including intimation charges	Rs.600/-
3.	STAFF@	Nil	Nil

*Bank/Transaction charges are to be borne by the candidate.

@ Fee/Intimation charges waiver is only for those employees of RBI (Staff Candidates) who satisfy the eligibility criteria separately stipulated by the Bank vide its circular CO. HRMD.No.G-75/5599/05.01.01/ 2013-2014 dated December 20, 2013. Their status as staff candidate will be verified at the time of interview. In case they are not eligible to be treated as staff candidates (in terms of above referred HRMD circular), they are advised to indicate themselves as non-staff candidates and pay fees/ intimation charges as applicable to non-staff candidates.

Note I: Applications without the prescribed Fee/ Intimation Charges shall be summarily rejected.

Note II: Fee once paid shall not be refunded under any circumstances nor can the fee be held in reserve for any other examination or selection.

Note III: Fee/ Intimation Charges are required to be paid only in the manner prescribed in this advertisement.

7. HOW TO APPLY

a) Candidates are required to apply only online using the website www.rbi.org.in. No other means/mode of application will be accepted. Detailed instructions for filling up online applications are available at Appendix-I which is available on the Bank's website www.rbi.org.in The applicants are advised to submit only single application; however, if due to any unavoidable situation, if he/she submits another/multiple applications, then he/she must ensure that application with the higher Registration ID (RID) is complete in all respects like applicants details, photograph, signature, fee etc. The applicants who are submitting multiple applications should note that only the last completed applications with higher RID shall be entertained by the Board and fee paid against one RID shall not be adjusted against any other RID.

b)   Candidates may note that they can apply ONLY for any one of the following post viz. (i) Data Analyst/ MPD or (ii) Data Analyst / (DoS-DNBS) or (iii) Data Analyst / (DoR-DBR) as per the job profile suitability mentioned at Para 4 of the advertisement. In case, any candidate applies for more than one post out of these three posts, the last successful application (with higher Registration ID) will be considered and remaining applications will be rejected.

c) All candidates, whether already in Government Service, Government owned industrial undertakings or other similar organisations, whether in a permanent or temporary capacity or as work charged employees other than casual or daily rated employees or those serving under the Public Enterprises are required to submit an undertaking in the Online application that they have informed in writing to their Head of Office/Department that they have applied for the Post. Candidates should note that in case a communication is received from their employer by the Board withholding permission to the candidates applying for/appearing, their application will be liable to be rejected/candidature will be liable to be cancelled. At the time of joining, the recommended candidates will have to bring proper discharge certificates from their PSU/Government/Quasi -Government employer.

NOTE 1: Candidates are not required to submit along with their applications any certificate in support of their claims regarding Age, Educational Qualifications, Scheduled Castes/ Scheduled Tribes/Other Backward Classes and Physically disabled etc. which will be verified at the time of the Interview only. Candidates belonging to the OBC category should have OBC certificate issued on or after March 1, 2019. The candidates applying for the posts should ensure that they fulfil all the eligibility conditions for admission to the Examination. Their admission for Interview will be purely provisional, subject to their satisfying the prescribed eligibility conditions. If, on verification at any time before or after Interview, it is found that they do not fulfil any of the eligibility conditions; their candidature for the post will be cancelled by the Board. If any of their claims is found to be incorrect, they may render themselves liable to disciplinary action by the Board. A candidate who is or has been declared by the Board to be guilty of:

    (i)   Obtaining support for his/her candidature by the following means, namely: -
        (a) offering illegal gratification to, or
        (b) applying pressure on, or
        (c) blackmailing, or threatening to blackmail any person connected with the conduct of the examination, or
    (ii)   impersonating, or
    (iii)   procuring impersonation by any person, or
    (iv)   submitting fabricated documents or documents which have been tampered with, or
    (v)   making statements which are incorrect or false or suppressing material information, or
    (vi)   harassing or doing bodily harm to the staff employed by the Board for the conduct of their Interview, or
    (vii) violating any of the instructions issued to candidates, or
    (viii) attempting to commit or as the case may be abetting the Commission of all or any of the acts specified in the foregoing clauses; may in addition to rendering himself/herself liable to criminal prosecution,

be liable to be disqualified by the Board for the post for which he/she is a candidate and/or to be debarred either permanently or for a specified period (i) by the Board from any examination or selection held by them; (ii) by the Bank from any employment under them; (iii) dismissal from service by the Bank if he / she is already in Bank's employment; and (iv) if he/she is already in some other service, the Board writing to his/her employer for taking disciplinary action.

Provided that no penalty shall be imposed except after (i) giving the candidate an opportunity of making such representation, in writing as he/she may wish to make in that behalf; and (ii) taking the representation, if any, submitted by the candidate within the period allowed to him/her into consideration.

8. **LAST DATE OF RECEIPT OF APPLICATIONS: The Online Applications can be filled up to April 29, 2020 till 6:00 PM.**

9. **GENERAL INSTRUCTIONS:**
   (a)   **Correspondence with the Board**: The Board will not enter into any correspondence with the candidates about their candidature except in the following cases:
       The shortlisted candidates shall be issued an Interview Call Letter through email in advance before the commencement of the Interview.
   (b)   Board does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of or for any other reason beyond the control of the Board.
   (c)   Candidates are advised to keep their e-mail ID/mobile number alive for receiving Interview letters, etc. Candidates may check e-mails/SMS regularly. The Board does not send any communication through any other mode.
   (d)   The posts are also open to the employees of RBI (Staff Candidates) who satisfy the eligibility criteria separately stipulated by the Bank vide their circular CO. HRMD.No. G-75/ 5599/ 05.01.01/ 2013-2014 dated December 20, 2013 and who apply Online within the closing date. Their status as staff candidate will be verified at the time of interview.
   (e)   Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to their selection/recruitment shall be considered as disqualification.

   (f)   In all matters regarding eligibility, interviews, assessment, prescribing minimum qualifying standards for shortlisting of applications and interview, in relation to number of vacancies and communication of result, the Board's decision shall be final and binding on

the candidates and no correspondence shall be entertained in this regard.

(g)   **The eligibility for availing reservation against the vacancies reserved for the persons with Benchmark disabilities shall be the same as prescribed in "Rights of Persons with Disabilities (RPWD) Act 2016" Provided further that the persons with Benchmark disabilities shall also be required to meet special eligibility criteria in terms of physical requirements/functional classification (abilities/disabilities) consistent with requirements prescribed.**

(h)   A candidate will be eligible to get the benefit of community reservation only in case the particular caste to which the candidates belong is included in the list of reserved communities issued by the Central Government. If a candidate indicates in his/her application form that he/she belongs to General category but subsequently writes to the Board to change his/her category to a reserved one or vice-versa, such request shall not be entertained by the Board. Similar principle will be followed for PwBD categories also. In case of a candidate unfortunately becoming physically disabled during the course of the examination process, the candidate should produce valid document showing him/her acquiring a disability to the extent of 40% or more as defined under RPWD Act, 2016 to enable him/her to get the benefits of PwBD reservation.

(i)   Candidates seeking reservation/ relaxation benefits available for SC/ST/OBC/PwBD/Ex-servicemen must ensure that they are entitled to such reservation/ relaxation as per eligibility prescribed. They should also be in possession of all the requisite certificates in the prescribed format in support of their claim as stipulated for such benefits and these certificates should be dated earlier than the due date (closing date) of the application.

(j)   Please note that corrigendum, if any, issued on the above advertisement, will be published only on the Bank's website www.rbi.org.in

(k)   Any resultant dispute arising out of this advertisement shall be subject to the sole jurisdiction of the Courts situated at Mumbai only.

NOTE: Please note that Corrigendum, if any, issued on the above advertisement, will be published only on the Bank's website www.rbi.org.in

(Hindi version of this advertisement is available on Hindi website of Bank)

Appendix I

HOW TO APPLY ON-LINE

Candidates have to apply only online through the Bank's website i.e. www.rbi.org.in from 09.04.2020 to 29.04.2020. No other means/mode of applications will be accepted.

(A) PRE-REQUISITES FOR APPLYING ONLINE:

Before applying online, candidates should—
  (i)   scan their :
           -   photograph (4.5cm × 3.5cm)
           -   signature (with black ink)
           -   **as detailed under guidelines for scanning the photograph and signature as detailed at (D) below.**
  (ii)   Signature in CAPITAL LETTERS will NOT be accepted.
  (iii) Keep the necessary details/documents ready to make online payment of the requisite application fee/intimation charges. The candidate is required to keep details about bio-data/necessary details ready to enable him/her to fill up the application form correctly and to make online payment of fees/intimation charges. The name of the candidate or his/her father/mother/husband, etc. should be spelt correctly in the application as it appears in the photo identity proof/ certificates/mark sheets.
  (iv)   Candidates should have a valid E-mail ID which should be kept active till the declaration of final result. This is essential for him/her in getting communication/interview advice, etc. by E-mail. The Board does not send any communication by any mode other than E-mail /SMS. No change in E-mail ID will be entertained during the entire process of the recruitment.

(B) PROCEDURE FOR APPLYING ONLINE:

  (i)   Candidates satisfying the conditions of eligibility as on March 1, 2020 are first required to visit the URL "Lateral Recruitment of Consultants/ Specialists/ Analyst - (On Contract Basis)" on Bank's website i.e. www.rbi.org.in> Opportunities @RBI >Current Vacancies > Vacancies and click on the hyperlink "Online Application Form" in the Advertisement page for filling the 'Online Application'. It redirects the candidates to the online registration page.
  (ii)   Candidates will have to enter their basic details and upload the photograph and signature in the online application form as per the specifications given.
  (iii) To register application, choose the tab "Click here for New Registration" and enter Name, Contact details and Email-id. A Provisional Registration Number and Password will be generated by the system and displayed on the screen. Candidate should note down the Provisional Registration Number and Password. An Email & SMS indicating the Provisional Registration number and Password will also be sent.
  (iv)   In case the candidate is unable to complete the application form in one go, he / she can save the data already entered by choosing "SAVE AND NEXT" tab. Prior to submission of the online application candidates are advised to use the "SAVE AND

NEXT" facility to verify the details in the online application form and modify the same if required.

(v) Candidates are advised to carefully fill and verify the details filled in the online application themselves as no change will be possible/ entertained after clicking the FINAL SUBMIT BUTTON.

(vi) The Name of the candidate or his /her Father/ Husband etc. should be spelt correctly in the application as it appears in the Photo identity proof / Certificates/ Mark sheets. Any change/alteration found may disqualify the candidature.

(vii) Validate your details and Save your application by clicking the 'Validate your details' and 'Save & Next' button.

(viii) Candidates can proceed to upload Photo & Signature as per the specifications given in the Guidelines for Scanning and Upload of Photograph and Signature.

(ix) Candidates can proceed to fill other details of the Application Form.

(x) Click on the Preview Tab to preview and verify the entire application form before FINAL SUBMIT.

(xi) Modify details, if required, and click on 'FINAL SUBMIT' ONLY after verifying and ensuring that the photograph, signature uploaded and other details filled by you are correct.

(xii) Click on 'Payment' Tab and proceed for payment.

(xiii) Click on 'Submit' button.

(xiv) Candidates shall be solely responsible for filling up the online applications correctly. In case of invalid applications due to errors committed by the applicant no claims for refund of application fees/intimation charges so collected shall be entertained by the Board.

(xv) To avoid last minute rush, candidates are advised to pay the application fees/ intimation charges and register online at the earliest.

(xvi) Board does not assume any responsibility for the candidates not being able to submit their applications within the last day on account of aforesaid reasons or any other reason.

(C) MODE OF PAYMENT FOR APPLICATION FEE/INTIMATION CHARGES: Candidates have to make the payment of requisite fee/intimation charges through the <u>on-line mode</u> only:

(i) The application form is integrated with the payment gateway and the payment process can be completed by following the instructions.

(ii) The payment can be made by using Debit Cards (RuPay/Visa/MasterCard/Maestro), Credit Cards, Internet Banking, IMPS, Cash Cards/ Mobile Wallets

(iii) After submitting your payment information in the online application form, PLEASE WAIT FOR THE INTIMATION FROM THE SERVER. DO NOT PRESS BACK OR REFRESH BUTTON IN ORDER TO AVOID DOUBLE CHARGE.

(iv) On successful completion of the transaction, an e-Receipt will be generated.

(v) Non-generation of 'E-Receipt' indicates PAYMENT FAILURE. On failure of payment, Candidates are advised to login again using their Provisional Registration Number and Password and repeat the process of payment.

(vi) Candidates are required to take a printout of the e-Receipt and online Application Form. Please note that if the same cannot be generated, online transaction may not have been successful.

(vii) For Credit Card users: All charges are listed in Indian Rupee. If you use a non-Indian credit card, your bank will convert to your local currency based on prevailing exchange rates.

(viii) To ensure the security of your data, please close the browser window once your transaction is completed.

(ix) There is facility to print application form up to May 04, 2020 containing fee details after successful payment of fees by the closure date i.e. April 29, 2020.

(D) GUIDELINES FOR SCANNING AND UPLOAD OF DOCUMENTS

Before applying online a candidate will be required to have a scanned (digital) image of his/her photograph and signature as per the specifications given below.

Photograph Image: (4.5cm × 3.5cm)
- Photograph must be a recent passport style colour picture.
- Make sure that the picture is in colour, taken against a light-coloured, preferably white, background.
- Look straight at the camera with a relaxed face
- If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows
- If you have to use flash, ensure there's no "red-eye"
- If you wear glasses make sure that there are no reflections and your eyes can be clearly seen.
- Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face.
- Dimensions 200 x 230 pixels (preferred)
- Size of file should be between 20kb–50 kb
- Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50 kb, then adjust the settings of the scanner such as the DPI resolution, no. of colours etc., during the process of scanning.

Signature Image:
- The applicant has to sign on white paper with Black Ink pen.
- The signature should be of the applicant and not by any other person.
- The signature will be used to put on the Call Letter and wherever necessary.
- If the Applicant's signature on the attendance sheet or Call letter, signed at the time of the examination, does not match the signature uploaded, the applicant will be disqualified.
- Dimensions 140 x 60 pixels (preferred)
- Size of file should be between 10kb – 20kb for signature
- Signature in CAPITAL LETTERS shall NOT be accepted.

Scanning the documents:
- Set the scanner resolution to a minimum of 200 dpi (dots per inch)
- Set Color to True Color
- File Size as specified above
- Crop the image in the scanner to the edge of the photograph/signature then use the upload editor to crop the image to the final size (as specified above).
- The image file should be JPG or JPEG format. An example file name is: image01.jpg or image01.jpeg Image dimensions can be checked by listing the folder files or moving the mouse over the file image icon.

- Candidates using MS Windows/MSOffice can easily obtain documents in .jpeg format not exceeding 50kb (photograph) & 20kb (signature) by using MS Paint or MSOffice Picture Manager. Scanned documents in any format can be saved in .jpg format by using 'Save As' option in the File menu and size can be reduced below 50 kb (photograph) & 20 kb (signature) by using crop and then resize option (Please see point (i) & (ii) above for the pixel size) in the 'Image' menu. Similar options are available in other photo editor also.
- If the file size and format are not as prescribed, an error message will be displayed.
- While filling in the Online Application Form the candidate will be provided with a link to upload his/her photograph, signature.

Procedure for Uploading the documents
- There will be separate links for uploading Photograph, signature,
- Click on the respective link "Upload Photograph / signature"
- Browse and Select the location where the Scanned Photograph / signature file has been saved.
- Select the file by clicking on it
- Click the 'Open/Upload' button

Your Online Application will not be registered unless you upload your Photograph, signature, as specified.

Note:
(1) In case the face in the photograph or signature is unclear / smudged the candidate's, application may be rejected.

(2) After uploading the Photograph / signature in the online application form candidates should check that the images are clear and have been uploaded correctly. In case the photograph or signature is not prominently visible, the candidate may edit his/ her application and re-upload his/ her photograph or signature, prior to submitting the form.

(3) After registering online candidates are advised to take a printout of their system generated online application forms.

NOTE: Please note that Corrigendum, if any, issued on the above advertisement, will be published only on the Bank's website www.rbi.org.in

(Hindi version of this advertisement is available on Hindi website of Bank)

Appendix- II

EXPERIENCE CERITIFICATE (On the official letter head of the Employer)

Name –

Date of Birth of –

Name of Employer –

Type of Organisation (Government/Non-Government) –

Date of Joining-

Designation at the time of Joining –

Probationary / Training period –

Date of Confirmation in Service –

Areas worked:
1. **Designation 1, Work Area/ Department, From:** *Month, Year* **to** *Month, Year*
   Responsibilities handled
   - *Responsibility 1*
   - *Responsibility 2*
   - *Responsibility 3*

2. **Designation 2, Work Area/ Department, From:** *Month, Year* **to** *Month, Year*
   Responsibilities handled
   - *Responsibility 1*
   - *Responsibility 2*
   - *Responsibility 3*

3. **Designation 3, Work Area/ Department, From:** *Month, Year* **to** *Month, Year*
   Responsibilities handled
   - *Responsibility 1*
   - *Responsibility 2*
   - *Responsibility 3*

10. Date of Leaving (if applicable) -

11. Reason for Leaving -

12. Current / Last Designation –

13. Total experience (as on 01.03.2020) - ____ Years _____ Months _____ Days

This is certified that all the information provide above is correct to the best of our knowledge.

Name of the Employer
Authorised Signatory, Stamp
Date